



VISIONING

DREAMS



IMAGINE THAT YOUR DILIGENCE AND PATIENCE MADE YOUR BOLDEST DREAMS COME TRUE. DESCRIBE WHAT YOU SEE.

SIGNS



HOW DID YOU KNOW YOU WERE ON THE RIGHT WAY?
WHICH SIGNS OF SUCCESS DID YOU SEE?

BENEFITS



WHO ELSE BENEFITS NOW FROM THIS SUCCESS?
WHAT IS NOW POSSIBLE TO WORK ON THAT WAS NOT BEFORE?



NAVIGATING

BUSINESS AND CUSTOMER INVOLVEMENT

CUSTOMERS INVOLVED IN EARLY FEATURE ACCEPTANCE?
PRODUCT IDEAS GET VALIDATED AND IMPROVED BEFORE DEVELOPMENT STARTS?
IT IS CHEAP TO RUN FEATURE/PRODUCT EXPERIMENTS?
IT IS EASY FOR CUSTOMERS TO INTRODUCE LATE-COMING IDEAS?



TEAMWORK AND TEAM HEALTH

COLLABORATION WITHIN TEAM(S) IS RICH AND OPEN?
TEAM MEMBERS FEEL THEY OWN THE PROCESS AND KEEP IMPROVING IT?
TEAM(S) HAVE A COMMON GOAL AND EVERYONE BELIEVES IT IS REALISTIC?
TEAM MEMBERS' LEVEL OF ENGAGEMENT IS HIGH?

ORG EVOLUTION AND MATURITY

TOP MANAGEMENT IS WELL ALIGNED WITH AGILE VALUES AND PRINCIPLES?
ORGANIZATIONAL CHANGES ARE INTRODUCED IN SMALL CHUNKS AND CONTINUOUSLY?
DIFFERENT ORG PARTS ALIGNED AND AVOID LOCAL OPTIMIZATIONS?
DEPENDENCIES BETWEEN ORG PARTS (I.E. TEAMS) ARE KEPT LOW?



ENGINEERING AND RELEASE PROCESS

SOFTWARE GETS SHIPPED REGULAR AND BASED ON BUSINESS NEEDS?
RELEASE PROCESS IS CLOSE TO A ROUTINE THAN TO A DRAMA?
RELEASE PROCESS IS WELL AUTOMATED?
CODE BEING WELL-MAINTAINED ON THE GO?



DETAILING

SKILLS



WHICH NEW SKILLS ARE REQUIRED?
HOW WILL YOU HELP TO OBTAIN THEM?

SUPPORT



WHICH SUPPORT WILL YOU NEED?
HOW WILL YOU GET IT?

TEACHING

WHERE WILL IT BE HELPFUL?
WHAT EXACTLY WILL YOU DO?



COACHING

WHERE WILL IT BE HELPFUL?
WHAT EXACTLY WILL YOU DO?

FACILITATING

WHERE WILL IT BE HELPFUL?
WHAT EXACTLY WILL YOU DO?



MENTORING

WHERE WILL IT BE HELPFUL?
WHAT EXACTLY WILL YOU DO?

